

FOI059 Response

Request

I am writing to request information on your organisations' overtime¹ and Waiting List Initiative² (WLI) Payments to staff. Please could you provide the following **information broken down by staffing group**, for the **19/20 financial year (April 2019 – March 2020)**

¹Overtime *payments are defined as any payment for additional time beyond the standard FTE for the grade.*

²WLI *payments refers to any sessional payments made for additional time worked under a system called the Waiting List Initiative (used by trusts to reduce waiting lists and meet government targets)*

	Total	Medical	Nursing	Other
1. Total amount paid in WLI payments to staff in 19/20				
2. Total number of WLI sessions in 19/20				
3. Total amount paid in overtime to staff in 19/20				
4. Total number of overtime hours in 19/20				

5. Please provide the minimum and maximum sessional rate for WLI payments during 19/20 for medical staff

Response

Birmingham and Solihull Mental Health Foundation Trust explicitly provide Mental Health Services and is not an acute Trust. With this in mind, please note that the Trust does not use Waiting List Initiative (WLI). Waiting List Initiative (WLI) is predominately used within an acute Trust.

In addition to this, note that the Trust cannot provide a total number of overtime hours in 2019/2020 and a breakdown of total amount paid in overtime for each staffing group. This is because the Trust's system does not capture the data or have the capacity to filter the figures for the requested information.

Please see table below.

	Total	Medical	Nursing	Other
1. Total amount paid in WLI payments to staff in 19/20	N/A	N/A	N/A	N/A
2. Total number of WLI sessions in 19/20	N/A	N/A	N/A	N/A
3. Total amount paid in overtime to staff in 19/20	£56,050.22	N/A	N/A	N/A
4. Total number of overtime hours in 19/20	N/A	N/A	N/A	N/A