

FOI070 Response

- **Is the Trust part of a collaborative bank, if yes which other Trusts are included and which is the lead trust?**

The Trust is not a part of a collaborative bank scheme.

- **Who is the collaborative bank provider?**

Not applicable please see response above.

- **What is the percentage fill from the collaborative bank?**

Not applicable please see response above.

Please fill in the tables below relating to spend and workforce systems used within the trust

AGENCY SPEND

Please note that the average fill rates is calculated as a percentage of the total temporary staffing shifts.

	Spend for FY April 19 – April 2020	System used e.g NHSP, Medacs, LMS	Contract Expiry date	Average Fill rates
DOCTORS	Please see table below for Agency spend	Allocate	23/12/2020, please note that there is an option to extend for 2 periods of 12 months.	89.0%
NURSES & HCA'S				14.03%
AHP/HSS				25.99%
NMNC				1.4%

Agency	AGENCY - HEALTH CARE SCIENTIST	71,335
	AGENCY - STT STAFF	370,185
	AGENCY ALLIED HEALTH PROFESSIO	11,098
	AGENCY CAREER/STAFF GRADES	1,635,807
	AGENCY CONSULTANTS	892,669
	AGENCY NON MED NON CLINICAL	197,514
	AGENCY REGISTERED NURSES	2,269,127
	AGENCY SUPPORT TO NURSING STAF	1,010,812
Agency Total		6,458,546

BANK SPEND

Please note the following,

- Please note that the average fill rates is calculated as a percentage of the total temporary staffing shifts.
- The average fill rate for Doctors is not an inclusive figure and this figure potentially could be higher. An accurate figure could not be provided as the information is not captured within the Trust's system and requires manually searching and collating the data. With this in mind note that an exemption, Section 12 has been applied as it will take over 18 hours.

	Spend for FY April 19 – April 2020	System used e.g NHSP, Medacs, LMS	Contract Expiry date	Average Fill rates
DOCTORS	Please see table below for Bank spend	Allocate	23/12/2020, please note that there is an option to extend for 2 periods of 12 months.	10.7%
NURSES & HCA'S				77.86%
AHP/HSS				70.7%
NMNC				93.7%

Pay Breakdown	Staff Type	19/20 Actuals (Unaudited)
Bank	BANK - ALLIED HEALTH PROFESSIO	79,400
	BANK - NON MED NON CLINICAL ST	1,192,749
	BANK - SCIE, THERA, TECH	146,348
	BANK - SUPPORT TO NURSING STAF	8,766,913
	BANK REGISTERED NURSES	6,973,544
Bank Total		17,158,954

E-ROSTERING SYSTEM USED

	E- Rostering System used e.g. Allocate, Realtime etc	Contract Expiry date
DOCTORS	Allocate	23/12/2020, please note that there is an option to extend for 2 periods of 12 months.
NURSES & HCA'S		
AHP/HSS		

DIRECT ENGAGEMENT (DE) COMPANY USED

Please note that the Trust does not use a Direct Engagement company.

	Company used e.g Liaison, PWC, 247Time, +US/Brookson	Contract Expiry date
DOCTORS	Not applicable	Not applicable
AHP/HSS	Not applicable	Not applicable

Please complete the below table with the trusts average rate per hour and number of shifts per any one month (Bank & Agency) for each grade type.

Please see table below and note that the data provided is from July 2020.

	Average Rate per hour (bank)	Average Rate per hour (agency)
FY1	N/A	N/A
SHO	£28.82 per hour	£33.40 per hour
Registrar	NA	£56.17 Per hour
Consultant	£50.36 per hour	£89.04 per hour

	Number of shifts per month (bank)	Number of shifts (days) per month (agency)
FY1	N/A	N/A
SHO	98 hours	97
Registrar	NA	161
Consultant	4	110