

## FOI318 Response

### Request

Please disclose the information listed in the below tables by return email within 20 days as per the Freedom of Information Act 2000.

### Average Band 5 Agency Nurse Rates

Please respond to question one by populating the template below.

a) Average cost per hour (inclusive of base pay, agency margin, NI, PAYE etc. but excluding VAT) paid for Band 5 agency Nurses for <u>Standard Day</u> hours between 1 <sup>st</sup> April 2020 and 31 <sup>st</sup> January 2021	
b) Average cost per hour (inclusive of base pay, agency margin, NI, PAYE etc. but excluding VAT) paid for Band 5 agency Nurses for <u>Saturday &amp; Evening</u> hours between 1st April 2020 and 31st January 2021.	
c) Average cost per hour (inclusive of base pay, agency margin, NI, PAYE etc. but excluding VAT) paid for Band 5 agency Nurses for <u>Sunday &amp; Bank Holiday</u> hours between 1st April 2020 and 31st January 2021	

### Part 2 – High-Rate Band 5 Nurse Hours

For the below questions, please answer number of shifts rather than number of hours if this figure is easier to obtain – please clarify which unit you’re referring to within your response. Please also indicate how many individual nurses make up the figure in response to each of the below.

a) For Band 5 Agency Nurses, regardless of rate type (i.e. Days, Nights, Bank Holidays etc.), how many hours since 1 <sup>st</sup> April cost £50 per hour or more?	
b) For Band 5 Agency Nurses, regardless of rate type (i.e. Days, Nights, Bank Holidays etc.), how many hours since 1 <sup>st</sup> April cost £75 per hour or more?	
c) For Band 5 Agency Nurses, regardless of rate type (i.e. Days, Nights, Bank Holidays etc.), how many hours since 1 <sup>st</sup> April cost £100 per hour or more?	

## Response

### Average Band 5 Agency Nurse Rates

<p>a) Average cost per hour (inclusive of base pay, agency margin, NI, PAYE etc. but excluding VAT) paid for Band 5 agency Nurses for <u>Standard Day</u> hours between 1<sup>st</sup> April 2020 and 31<sup>st</sup> January 2021</p>	<p>The Trust is unable to provide a response to this query.</p> <p>This is because obtaining the requested data will require exhaustive and manual measures that exceeds the appropriate threshold of carrying out this task.</p> <p>The Trust therefore rely on the exemption Section 12 of the Freedom of Information Act 2000 to refuse this part of your request.</p> <p>Please note that the average cost per hour will be below the NHSE/I rate card as we do not have any agency staff engaged above the rate card level.</p> <p>For further information on the NHSE/I rate card please see below.</p> <p><a href="https://www.england.nhs.uk/reducing-expenditure-on-nhs-agency-staff-rules-and-price-caps/#rules-and-price-caps">https://www.england.nhs.uk/reducing-expenditure-on-nhs-agency-staff-rules-and-price-caps/#rules-and-price-caps</a></p>
<p>b) Average cost per hour (inclusive of base pay, agency margin, NI, PAYE etc. but excluding VAT) paid for Band 5 agency Nurses for <u>Saturday &amp; Evening</u> hours between 1st April 2020 and 31st January 2021.</p>	<p>Please refer to the response provided for question A</p>
<p>c) Average cost per hour (inclusive of base pay, agency margin, NI, PAYE etc. but excluding VAT) paid for Band 5 agency Nurses for <u>Sunday &amp; Bank Holiday</u> hours between 1st April 2020 and 31st January 2021</p>	<p>Please refer to the response provided for question A</p>

**Part 2 – High-Rate Band 5 Nurse Hours**

For the below questions, please answer number of shifts rather than number of hours if this figure is easier to obtain – please clarify which unit you’re referring to within your response. Please also indicate how many individual nurses make up the figure in response to each of the below.

a) For Band 5 Agency Nurses, regardless of rate type (i.e. Days, Nights, Bank Holidays etc.), how many hours since 1 <sup>st</sup> April cost £50 per hour or more?	Nil
b) For Band 5 Agency Nurses, regardless of rate type (i.e. Days, Nights, Bank Holidays etc.), how many hours since 1 <sup>st</sup> April cost £75 per hour or more?	Nil
c) For Band 5 Agency Nurses, regardless of rate type (i.e. Days, Nights, Bank Holidays etc.), how many hours since 1 <sup>st</sup> April cost £100 per hour or more?	Nil