

# 1 NHS Staff health and wellbeing

There are 3 parts to this CQUIN indicator:

National CQUIN	Indicator	Indicator weighting (% of CQUIN scheme available)	Value (£)
CQUIN 1a	Introduction of health and wellbeing initiatives	33.3% of 0.75% (0.25%)	
CQUIN 1b	Healthy food for NHS staff, visitors and patients	33.3% of 0.75% (0.25%)	
CQUIN 1c	Improving the uptake of flu vaccinations for front line staff within Providers	33.3% of 0.75% (0.25%)	

## 1b. Healthy food for NHS staff, visitors and patients

Indicator	
<b>Indicator name</b>	Healthy food for NHS staff, visitors and patients
<b>Indicator weighting (% of CQUIN scheme available)</b>	33.3% of 0.75% (0.25%)
<b>Description of indicator</b>	<p><b>Part a</b> Providers will be expected achieve a step-change in the health of the food offered on their premises in 2016/17, including:</p> <ul style="list-style-type: none"> <li>a. The banning of price promotions on sugary drinks and foods high in fat, sugar and salt (HFSS)<sup>1</sup>. The majority of HFSS fall within the five product categories: pre-sugared breakfast cereals, soft drinks, confectionery, savoury snacks and fast food outlets;</li> <li>b. The banning of advertisement on NHS premises of sugary drinks and foods high in fat, sugar and salt (HFSS);</li> <li>c. The banning of sugary drinks and foods high in fat, sugar and salt (HFSS) from checkouts; and</li> <li>d. Ensuring that healthy options are available at any point including for those staff working night shifts.</li> </ul> <p>CQUIN funds will be paid on delivering the four outcomes above. In many cases providers will be able to achieve these objectives by renegotiating or adjusting existing contracts.</p> <p><b>Part b</b> Providers will also be expected to submit national data collection returns by July based on existing contracts with food and drink suppliers. This will cover any contracts covering restaurants, cafés, shops, food trolleys and vending machines or any other outlet that serves food and drink.</p> <p>The data collected will include the following; the name of the franchise</p>

<sup>1</sup> The Nutrient Profiling Model can be used to differentiate these foods while encouraging the promotion of healthier alternatives. <https://www.gov.uk/government/publications/the-nutrient-profiling-model>

Indicator	
	holder, food supplier, type of outlet, start and end dates of existing contracts, remaining length of time on existing contract, value of contract and any other relevant contract clauses. It should also include any available data on sales volumes of sugar sweetened beverages (SSBs).
<b>Numerator</b>	N/A
<b>Denominator</b>	N/A
<b>Rationale for inclusion</b>	PHE's report "Sugar reduction – The evidence for action" published in October 2015 outlined the clear evidence behind focussing on improving the quality of food on offer across the country. Almost 25% of adults in England are obese, with significant numbers also being overweight. Treating obesity and its consequences alone currently costs the NHS £5.1bn every year. Sugar intakes of all population groups are above the recommendations, contributing between 12 to 15% of energy tending to be highest among the most disadvantaged who also experience a higher prevalence of tooth decay and obesity and its health consequences. Consumption of sugar and sugar sweetened drinks. It is important for the NHS to start leading the way on tackling some of these issues, starting with the food and drink that is provided & promoted in hospitals.
<b>Data source</b>	<p><b>Quarter 1</b> The responses to the proposed questions below will form part of a national data collection. Providers will submit the responses via UNIFY following locally agreed sign off process by the commissioner.</p> <ol style="list-style-type: none"> <li>1) Name of franchise holder</li> <li>2) Name of supplier or vendor(s)</li> <li>3) Type of sales outlet (restaurant, café, vending, shop/store, trolley service)</li> <li>4) Start date of existing supplier contract</li> <li>5) End date of existing supplier contract</li> <li>6) Remaining length of contract (time to expiration) with external supplier(s)</li> <li>7) Total contract value</li> <li>8) Value of contract for the financial year 2015/16</li> <li>9) Profit share agreements that are in addition to the contract value (percentage of profit that is received by the NHS Provider from the supplier)</li> <li>10) Free text box: Contract break clauses</li> <li>11) Volume of Sugar Sweetened Beverages sold</li> </ol> <p><b>Quarter 4</b> 1) Question: Have you changed your food supplier during 2016/17(Yes/ No) If yes who is your new food supplier?</p>
<b>Frequency of data collection</b>	End of Quarter 1- once only End of Quarter 4- once only
<b>Organisation responsible for data collection</b>	Provider
<b>Frequency of reporting</b>	End of Quarter 1

Indicator	
to commissioner	End of Quarter 4
Baseline period/date	Not applicable
Baseline value	Not applicable
Final indicator period/date (on which payment is based)	Quarter 4, 2016/17
Final indicator value (payment threshold)	To be determined locally
Final indicator reporting date	As soon as possible after Q4 2016/17
Are there rules for any agreed in-year milestones that result in payment?	Yes see -milestones requirements below.
Are there any rules for partial achievement of the indicator at the final indicator period/date?	Yes- see below

## Milestones

Date/period milestone relates to	Rules for achievement of milestones (including evidence to be supplied to commissioner)	Date milestone to be reported	Milestone weighting (% of CQUIN scheme available)
Quarter 1	The collection of the 11 data points outlined in <b>part b.)</b> and the submission via unify	31 July 2016	20% of the indicator weighting for part b
Quarter 4	To be paid on delivering the four outcomes outlined in <b>part a.)</b>	March 31 2017	80% of the indicator weighting for part a

## Rules for partial achievement

Final indicator value for the partial achievement threshold	% of CQUIN scheme available for meeting final indicator value
0 out of 4 changes introduced	No payment
1 out of 4 changes introduced	25% payment of milestone weighting part a.)
2 out of 4 changes introduced	50% payment of milestone weighting part a.)
3 out of 4 changes introduced	75% payment of milestone weighting part a.)
All 4 changes introduced	100% payment of milestone weighting part a.)

**Supporting Guidance and References** <https://www.gov.uk/government/publications/sugar-reduction-from-evidence-into-action>