

## **FOI 0448/2024 Response**

### **Request**

1. Please can you confirm if you (lgbtq network lead(s), human resources and equality departments) have had any correspondence with any organisations promoting lgbtq equality and inclusion Specifically Stonewall ,gendered intelligence, GIREs, the diversity trust. employers network of equality and inclusion( ENEI), NHS rainbow badge scheme. Lgbt foundation, health and care leaders lgbt network. Between 1st December 2021 and 18th January 2024

2. If you ( as defined above) have had correspondence with any of the above-mentioned please supply correspondence that has resulted in changes to policy, such as the use of inclusive language, ensuring that staff share their pronouns, recording of sexual orientation and gender identity etc.

### **Response**

The Trust can confirm that there have been conversations with Gendered Intelligence and the Gender Identity Research & Education Society (GIREs).

However, there have been no confirmed policy changes in line with conversations with Gendered Intelligence or the Gender Identity Research & Education Society (GIREs).