

FOI 0151 2024 Response

1. How many complaints of each of the following types of discrimination were reported to your organisation in 2021, 2022 and 2023: **Clarification for patient and staff

- a) Disability discrimination
- b) Race or ethnicity discrimination
- c) Sexual orientation discrimination

Reported Discrimination	2021	2022	2023
Disability discrimination	None Recorded	None Recorded	None Recorded
Race or ethnicity discrimination	None Recorded	5	2
Sexual orientation discrimination	None Recorded	None Recorded	1
Other	1	None Recorded	3

*** Please note that the data in this table is in relation complaints raised by staff members only.

Date Received MMM-YY	Complaint Type	Category	Category Type
Feb-23	PALS Resolution	Discrimination/Equality - Lifestyle	Privacy, Dignity & Wellbeing (PDW)
Sep-23	PALS Resolution	Discrimination/Equality - Disability	Privacy, Dignity & Wellbeing (PDW)
Apr-24	PALS Resolution	Discrimination/Equality - Sexual	Privacy, Dignity & Wellbeing (PDW)

***Please note that the data in this table is in relation to complaints raised by services users and third parties acting on behalf of complainants (carers, advocates etc).

2. How many complaints were reported to your organisation about discrimination related to a person's HIV status in: **Clarification for patient and staff

- a) 2021
- b) 2022
- c) 2023

HIV Status Related Discrimination Reported Complaints	Year
None recorded	2021
None recorded	2022
None recorded	2023

Please note that the above table is in relation to staff members only.

Please note that there have been NIL (0) HIV-related complaints raised by services users and third parties acting on behalf of complainants (carers, advocates etc).

3. If HIV-related discrimination complaints were reported to your organisation, how many of the following incidents were reported?

- (a) Refusal of a service after HIV status was shared.
- (b) Failure to make reasonable adjustments for a person's HIV status.
- (c) Harassment related to a person's HIV status.
- (d) Use of an organisational policy that discriminated against a person based on their HIV status.
- (e) Another kind of HIV discrimination incident.

Not Applicable.

4. If HIV-related discrimination complaints were reported to your organisation, were they reported by?

- (a) Members of the public.
- (b) Employees of your organisation

Reported by	2021	2022	2023
Members of the public	None recorded	None recorded	None recorded
Employees of your organisation	None recorded	None recorded	None recorded

*** Please note that the data in this table is in relation complaints raised by staff members only.

***Please note that there have been NIL (0) HIV-related discrimination complaints raised by services users and third parties acting on behalf of complainants (carers, advocates etc).

5. If HIV-related discrimination complaints were reported to your organisation, how many complaints were upheld?

Upheld Complaints	2021	2022	2023
Members of the public	None recorded	None recorded	None recorded
Employees of your organisation	None recorded	None recorded	None recorded

*** Please note that the data in this table is in relation complaints raised by staff members only.

***Please note that there have been NIL (0) HIV-related discrimination complaints raised by services users and third parties acting on behalf of complainants (carers, advocates etc).

6. Does your organisation have a policy to deal with incidents of HIV discrimination reported to them at a strategic level? If so, could you explain what the policy is or attach a copy of said policy?

The Trust do not have such policies.