

FOI 054/2024 Response

- 1. The most current organisational chart for the recruitment department, including the name of the most senior representative.**

Please see below which lists the structure of the Recruitment Team.

- Senior People Partner
- People Partner
- Resourcing Team Leader
- Recruitment Advisor x 2
- Recruitment Assistant
- Recruitment Apprentice

Please note that the Trust is unable to provide the requested names.

This is because we do not routinely release staff members personal information for those below a band 8c role.

The Trust therefore rely on exemption Section 40 of the Freedom of Information Act 2000 to deny this aspect of your request.

- 2. A breakdown of the FY 2023/24 recruitment marketing/advertising spend, specifying the amount allocated to each source. This breakdown should include, but not be limited to, expenditures on social media, events, publications, job boards, LinkedIn, and any other recruitment channels employed by Birmingham and Solihull Mental Health NHS Foundation Trust.**

Please see the table below and note that a breakdown of the spend cannot be provided. This is because we do not capture the requested information at the level of detail requested.

	2023-24
Advertising & Staff Recruitment	65,658.36
Grand Total	65,658.36

- 3. Details on the FY 2023/24 agency spend per division within Birmingham and Solihull Mental Health NHS Foundation Trust, outlining the amount spent on Finders/Agency fees.**

Please note that the Trust is unable to breakdown the spend into finders/agency fees.

This is because obtaining the requested level of data will require the Trust to review a large cohort of information, and therefore exceeds the threshold to complete this task.

The Trust therefore rely on exemption Section 12 of the Freedom of Information Act 2000 to deny this aspect of your request.

The table below therefore shows the total agency spend per division

Service Area	Description	Sum of YTD Actuals
ACUTE AND URGENT CARE SERVICES	AGENCY - HEALTH CARE SCIENTIST	21,945.76
	AGENCY CAREER/STAFF GRADES	314,398.29
	AGENCY CONSULTANTS	327,846.33
	AGENCY REGISTERED NURSES	381,972.71
	AGENCY SUPPORT TO NURSING STAF	80,853.19
Trustwide	AGENCY - STT STAFF	-
		276,069.15
EXEC DIR - MEDICAL	AGENCY - HEALTH CARE SCIENTIST	104,815.63
	AGENCY CAREER/STAFF GRADES	58,896.48
EXEC DIR - NURSING	AGENCY ALLIED HEALTH PROFESSIO	34,538.19
	AGENCY NON MED NON CLINICAL	140,393.85
	AGENCY REGISTERED NURSES	5,100.00
EXEC DIR - RESOURCES	AGENCY NON MED NON CLINICAL	26,833.34
ICCR	AGENCY - STT STAFF	33,439.44
	AGENCY CAREER/STAFF GRADES	1,153,604.97
	AGENCY CONSULTANTS	4,124,481.54
	AGENCY NON MED NON CLINICAL	854.10
	AGENCY REGISTERED NURSES	689,460.64
	AGENCY SUPPORT TO NURSING STAF	10,609.05
PRIMARY CARE & DEMENTIA SERVIC	AGENCY - HEALTH CARE SCIENTIST	6,108.90
	AGENCY - STT STAFF	19,436.07
	AGENCY CAREER/STAFF GRADES	573,328.46
	AGENCY CONSULTANTS	862.48

	AGENCY REGISTERED NURSES	462,497.32
	AGENCY SUPPORT TO NURSING STAF	7,295.51
SECURE SERV & OFFENDER HEALTH	AGENCY CAREER/STAFF GRADES	5,631.40
	AGENCY CONSULTANTS	154,809.39
	AGENCY NON MED NON CLINICAL	47,807.41
	AGENCY REGISTERED NURSES	673,774.45
	AGENCY SUPPORT TO NURSING STAF	204,289.61
SSL MANAGEMENT TEAM	AGENCY - STT STAFF	104,021.38
	AGENCY NON MED NON CLINICAL	45,593.16
SSL OPERATIONAL - COMM LEASED	AGENCY NON MED NON CLINICAL	778.32
SSL OPERATIONAL - COMM OWNED	AGENCY - STT STAFF	14,546.42
	AGENCY NON MED NON CLINICAL	29,609.53
SSL OPERATIONAL - SALE & LEASE	AGENCY - STT STAFF	95,022.71
	AGENCY NON MED NON CLINICAL	170,237.25
SSL OPERATIONAL - TRANSPORT	AGENCY NON MED NON CLINICAL	41,145.96
SSL OPS - PFI PROPERTIES	AGENCY NON MED NON CLINICAL	111,947.06
SSL PHARMACY - SUMMERHILL	AGENCY - STT STAFF	251,154.99
STRATEGY,PEOPLE & PARTNERSHIPS	AGENCY - STT STAFF	1,949.46
	AGENCY CONSULTANTS	678.60
	AGENCY NON MED NON CLINICAL	18,252.76
Grand Total		10,274,752.96