

FOI 073 2024 Response

Please can you answer the following questions:

1. Over the last financial year, how many Nurses, Drs and AHPs have been recruited internationally?

- 6 Doctors
- 59 Nurses
- 0 AHP

2. Over the last financial year, how many international nurses, Drs and AHPs were recruited via an agency?

- 2 Doctors
- 59 Nurses
- 0 AHP
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3. Which agencies were used over the last financial year for international recruitment, and were any of them on an exclusive basis?

- Pulse
- Walsons
- HCL

4. What is the budget for international recruitment over and above any grant funding for the financial year 2024/25?

- Doctors : Nil
- Nursing: We don't any budget above the NHSE funding that was provided for this. The plan is for any excess spend to be offset by a reduction in bank and agency use.

5. What is the name and the job title of the person within your Trust is responsible for International recruitment?

Medical recruitment is managed by the Medical Workforce Team and the Senior People Partner for Medical Workforce is responsible.

Nursing recruitment is managed by the Safer Staffing Lead

6. How did the trust engage with these agencies (direct award, Call off agreement, tender, mini-competition)?

Pulse is on the approved framework and Walsons and HCL are engaged via Tender and Direct Award.

7. How many vacancies for nurses, Doctors and AHP does your Trust have currently?

- 8 Consultant grade, 1 Specialist Grade, 3 Specialty Doctor
- 379.07 WTE nursing
- 29.57 WTE for AHPs