

**FOI 082 2024 Response**

**Please provide:**

**1) Gender reassignment and/or transgender guidance and policies relating to staff**

Please see attachment and note that staff members personal information such as names and signatures have been removed and we rely on exemption Section 40 of the Freedom of Information Act 2000.

**2) Gender reassignment and/or transgender guidance and policies relating to patients including policies on mixed sex /same sex accommodation**

The Trust rely on exemption Section 22 of the Freedom of Information Act 2000 to deny this aspect of your request.

This is because the clinical policy for Trans Awareness for Service Users is currently undergoing ratification.

The policy is therefore intended for future publication.

**3) Related Equality Impact Assessments if separate**

Please see the attachment.

