

FOI 0168/2024 Response

I am writing to you under the Freedom of Information Act 2000 to request the following information from Birmingham and Solihull Mental Health NHS Foundation Trust . Please may you provide me with:

- 1) The person or department who manages the supply chain of temporary staff for Allied Health and Healthcare Science Professionals (Pharmacy, Radiology, Cardiology, Biomedical Science/Pathology, Occupational Therapy, Physiotherapy) , Nursing (specialist and general, including HCAs) and Midwifery professionals.

The Trust is unable to provide a response to this query.

This is because we do not routinely release staff members personal information for those under a band 8c role.

The Trust therefore rely on exemption Section 40 of the Freedom of Information Act to deny this aspect of your request.

However, we can confirm that the Trust's People Partner – Resourcing and Temporary Staffing manages temporary staffing.

- 2) The email address and telephone number of the mentioned in point 1.

Please refer to question 1.

- 3) A breakdown of the trust's clinical agency spend within the last 24 months. including of the departments of spend

FOI 0155/2024 Request - Agency Spend Prior 24 Months				
3) A breakdown of the trust's clinical agency spend within the last 24 months. including of the departments of spend				
Row Labels	FY2223 (9m)	FY2324 (12m)	FY2425 (3m)	Total (24m)
AGENCY - HEALTH CARE SCIENTIST	85,417.56	132,870.29	28,097.62	246,385.47
AGENCY - STT STAFF	192,558.54	243,501.32	35,991.49	472,051.35
AGENCY ALLIED HEALTH PROFESSIO	44,860.97	34,538.19	-	79,399.16
AGENCY CAREER/STAFF GRADES	1,976,322.22	2,105,859.60	365,345.09	4,447,526.91
AGENCY CONSULTANTS	2,532,717.00	4,608,678.34	624,356.62	7,765,751.96
AGENCY REGISTERED NURSES	1,208,823.22	2,212,805.12	268,508.39	3,690,136.73
AGENCY SUPPORT TO NURSING STAF	239,680.77	303,047.36	2,228.73	544,956.86
Grand Total	6,280,380.28	9,641,300.22	1,324,527.94	17,246,208.44

- 4) The agency shifts cascaded out within the past 12 months for the Nursing and Midwifery and Allied health/Healthcare Science professions and

Total agency shifts filled from 1st August 2023 to 1st August 2024 a total of 7577 shifts.

- a. At what cost they was covered (NHSI or above)

5525 filled at NHSI rate

2052 filled over the NHSI cap rate

b. Number of agency shifts required broken down across Allied Health, Healthcare Science and Nursing and Midwifery.

Nursing and Midwifery = 6536

Allied health/Healthcare Science professions = 1041

c. Was any off this off framework

Yes - 15 shifts in June 2024

i. If so to what agency and in what area

Catalyst Group – Acute and Urgent Care Directorate

5) What agencies are on the supply chain for and if there is a tier structure in place.

a. Allied Health and Healthcare Science

N/A

b. Nursing and Midwifery

40 agencies that can supply the trust:

 Amare Health
 Belmont Recruitment Limited
 Care-4-Health
 Clinical24
 Day Webster
 DRC Locums
 Evergood Associates
 Finegreen Associates
 HCL Healthcare Limited
 HCS24
 Hunter AHP Resourcing Ltd
 Maxxima
 MCM Medical Limited
 Medacs Healthcare plc

 <u>Medbank Healthcare Solutions Ltd</u>
 <u>Medical Professional LTD</u>
 <u>Medical Staffing</u>
 <u>MedicsPro Limited</u>
 <u>Medicure Professionals</u>
 <u>Medsol Group</u>
 <u>Melber Flinn</u>
 <u>Mind Professionals</u>
 <u>MSI Recruitment Limited</u>
 <u>MyLocum</u>
 <u>One Call 24</u>
 <u>Pertemps</u>
 <u>Piers Morgan Recruitment</u>
 <u>Pulse Healthcare Limited</u>
 <u>Reed Specialist</u>
 <u>RIG Locums Limited</u>
 <u>Sanctuary Personnel Ltd</u>
 <u>Sensible Staffing</u>
 <u>Service Care Solutions</u>
 <u>Sugarman Healthcare Ltd</u>
 <u>Swiis International Ltd</u>
 <u>Team Support Healthcare</u>
 <u>TFS Healthcare</u>
 <u>Total Assist</u>
 <u>Vivid Healthcare</u>
 <u>Your World Recruitment Group</u>

6) What framework do you transact under?

HTE framework – only 1 occasion of off-framework usage, see Q 4.

7) What person/department looks after external permanent recruitment. Please supply their contract number and email address.

The Trust is unable to provide the requested information, this is because we do not routinely release staff members personal information for those below a band 8c role.

We therefore rely on exemption Section 40 of the Freedom of Information Act 2000, to deny this aspect of your request.

However, we can confirm that the People Partner for Resourcing and Temporary Staffing is responsible for temporary staffing, and they can be contacted on the following generic email: bsmhft.temporarystaffing@nhs.net.