

NHS trust name: **Birmingham and Solihull Mental Health Foundation NHS Trust**

Questions

1 Over the past two years, how many sexual safety incidents did the trust record? (This includes incidents by all alleged perpetrators against all alleged victims: staff, patients, visitors, members of the public)

	2022-23	2023-24	Total	Notes, e.g. gaps in data
Answer:	147	201	348	The response contains data provided by the Trust's HR Team and Eclipse Team. The HR Team explicitly records data in relation to Staffing. The Eclipse Team capture incidents on a Trust wide basis. The Trust only began recording sexual harassment incidents within the Trust's incident recording system from September 2022.

2 How many sexual safety incidents allegedly perpetrated by staff against patients did the trust record?

	2022-23	2023-24	Total	Notes, e.g. gaps in data
Answer:	2	0	2	The response contains data provided by the Trust's HR team. The HR Team explicitly records data in relation to Staffing

3 How many sexual safety incidents allegedly perpetrated by patients against other patients did the trust record?

	2022-23	2023-24	Total	Notes, e.g. gaps in data
Answer:	23	15	48	The response contains data provided by the Eclipse Team. The Trust's Eclipse Team capture incidents on a Trust wide basis. The Trust only began recording sexual harassment incidents within the Trust's incident recording system from September 2022.

4 How many sexual safety incidents allegedly perpetrated by patients against staff did the trust record?

	2022-23	2023-24	Total	Notes, e.g. gaps in data
Answer:	111	170	281	The response contains data provided by the Trust's HR Team and Eclipse Team. The HR Team explicitly records data in relation to Staffing. The Eclipse Team capture incidents on a Trust wide basis.

5 How many sexual safety incidents allegedly perpetrated by staff against other staff did the trust record?

	2022-23	2023-24	Total	Notes, e.g. gaps in data
Answer:	1	1	2	The response contains data provided by the Trust's HR Team and Eclipse Team. The HR Team explicitly records data in relation to Staffing. The Eclipse Team capture incidents on a Trust wide basis.

6.1 How many of the sexual safety incidents did the trust record where the victim was a patient under 18 (this includes victims under 16 and under 13)?

	2022-23	2023-24	Total	Notes, e.g. gaps in data
Answer:	2	1	3	The response contains data provided by the Trust's HR Team and Eclipse Team. The HR Team explicitly record data in relation to Staffing. The Eclipse Team capture incidents on a Trust wide basis.

6.2 How many of the sexual safety incidents did the trust record where the victim was a patient under 16 (this includes victims under 13)?

	2022-23	2023-24	Total	Notes, e.g. gaps in data
Answer:	2	0	2	The response contains data provided by the Trust's HR Team and Eclipse Team. The HR Team explicitly record data in relation to Staffing. The Eclipse Team capture incidents on a Trust wide basis.

6.3 How many of the sexual safety incidents did the trust record where the victim was a patient under 13?

	2022-23	2023-24	Total	Notes, e.g. gaps in data
Answer:	0	0	0	The response contains data provided by the Trust's HR Team and Eclipse Team. The HR Team explicitly record data in relation to Staffing. The Eclipse Team capture incidents on a Trust wide basis .

7 How many incidents of physical violence perpetrated by patients against staff did the trust record?

	2022-23	2023-24	Total	Notes, e.g. gaps in data
Answer:	1292	1318	2610	The response contains data provided by the Trust's HR Team and Eclipse Team. The HR Team explicitly records data in relation to Staffing. The Eclipse Team capture incidents on a Trust wide basis.

Please explain any gaps in your data in the notes columns above.

If the decision is made to withhold some of this data using exemptions in FOI legislation or the Data Protection Act, cite the exemption/s used in the notes column.

Terminology:

Sexual safety incidents include any behaviour of a sexual nature that is unwanted, or makes another person feel uncomfortable or afraid. This includes:

sexual assault: when a person is coerced or physically forced to engage in sexual activity against their will, or when a person (of any gender) touches another person sexually without their consent.

sexual harassment: any behaviour that is characterised by inappropriate sexual remarks, gestures or physical advances which are unwanted and make a person feel uncomfortable, intimidated or degrade their dignity.

other sexual incidents: where an individual may have witnessed or experienced something of a sexual nature that does not fit in to the categories of sexual harassment or assault, and which made the person feel uncomfortable and/or sexually unsafe.