I am writing to request information under the Freedom of Information Act regarding Temporary Staff Spend and Waiting List Initiatives and Overtime Spend. Please can you complete the below questions

1. How much did the organisation spend on agency (non-contract) staff and internal bank staff for the financial year 22/23 (April 2022 - March 2023)? Please fill in the spend in the table below for each staffing group and total.

2. How much did the organisation spend on Waiting List Initiative (WLI) and Overtime payments to staff *(WLI payments refers to any sessional payments made for additional time worked under a system called the Waiting List Initiative, used by trusts to reduce waiting lists and meet government targets. Overtime payments are defined as any payment for additional time beyond the standard FTE for the grade)*. Please fill in the spend and number of sessions/hours in the below table for each staffing group and total.

Please note that in response to question 2, as a mental health Trust, Birmingham and Solihull Mental Health Foundation Trust does not operate Waiting List Initiatives (WLIs).

Response

Please see the table below and note the following:

- As a mental health Trust, Birmingham and Solihull Mental Health Foundation does not operate Waiting List Initiative (WLI). Waiting List Initiative (WLI) .

Staffing Groups	Q1. Temporary Staff Spend		Q2. Waiting List Initiative & Overtime Spend			
	Agency Spend (£)	Bank Spend (£)	WLI Payments to staff (£)	WLI Sessions (No.)	Overtime Payments to Staff (£)	Overtime Hours (No.)
Total	8,740,801.30	31,120,448.99			58,445.41	3,464.51
Medical and Dental	5,759,538.75	-			-	0.00
Nursing and Healthcare Assistants	1,734,574.87	28,322,527.80			37,235.11	2236.38
Administration and Estates	885,655.32	2,351,106.75			16,226.54	956.51
Healthcare Science	109,075.65	255,845.84			3,935.07	217.24
Scientific, Therapeutic and Technical Staff (STT) inclusive of Allied Health Professionals (AHPs)	251,956.71	190,968.60			1,048.69	54.38
Ambulance staff	-	-			-	0.00