

FOI 0206/2024 Response

Dear colleague,

I have been trying to establish how much public money has been spent by our directorate on external consultancies, but my efforts have been blocked; therefore, I wish to submit an FOI request to establish how much the following reports and interventions cost:

- 1. In 2023 (possibly August) Simon Johnson was commissioned to undertake a cultural deep dive into the HR and L&D function.**

Based on invoices submitted specifically referencing the cultural deep dive into the HR and L&D function: £5421.20.

- 2. In 2023 EDI brought in the services of John Amaechi to deliver sessions in diversity awareness**

Based on invoices submitted for APS Intelligence Ltd: £28,470.00.

- 3. In 2023 (23 May) Diane Phipps brought Professor Michael West into the organisation to deliver a session on the listen-up live.**

£1,800.

- 4. In 2017 Steph Crowe the then head of L&D commissioned a piece of work title the BSMHFT big behavioural framework.**

Thirsty Horses were commissioned in August 2019 to conduct a review, but this did not materialise into any arrangements that resulted in financial spend.

- 5. In 2018 the OD team bought a programme of team working interventions from Aston OD**

No supplier details provided so unable to confirm.

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