

**FOI 0235/2024 Request**

**Under the Freedom of Information Act 2000, I am writing to request information regarding your Safeguarding team, service delivery and strategy within your NHS Trust.**

**I would like to have:**

- 1. For 2024/2025 – what is the Safeguarding Team budget (non-pay and pay budget)?**

£876,079

- 2. For 2019/2020 - what was the Safeguarding Team budget (non-pay and pay budget)?**

£451,703

- 3. What have been the reasons for any changes to the budget?**

The increase in the allocated Safeguarding budget between 2019/20 and 2024/25 is primarily due to team expansion.

In 2021 the Head of Safeguarding took Prevent (initiative to support and assist vulnerable people from being exploited by extremists) into their portfolio on a permanent basis and subsequently additional financial resource was transferred to the Safeguarding Team's Budget for this.

During this timeframe, additional resource was allocated for the core function of MARAC (multi-agency risk assessment conference). Following a review of the needs of the service, a business case was submitted and agreed in 2023 for a team expansion.

This included the recruitment of additional Safeguarding Facilitators, and a Named Doctor for Safeguarding Adults (2Pas per week).

The team has also secured substantive funding for an Independent Domestic Violence Advisor (from February 2024) and the administration team has been increased during this time frame.

In addition to this, there has been inflationary increases to pay and non-pay budget each year.

- 4. Week/month commencing 01/04/2024 – what was the total number of employees employed by the organisation?**

| Month  | Headcount | WTE      |
|--------|-----------|----------|
| Apr-24 | 4634      | 4293.153 |

- 5. Week/month commencing 01/04/2020 – what was the total number of employees employed by the organisation?**

| Month  | Headcount | WTE      |
|--------|-----------|----------|
| Apr-20 | 3956      | 3657.167 |

**6. Week/month commencing 01/04/2024 – what was the total whole time equivalent (WTE) of clinical staff members in the safeguarding team?**

14.4 WTE staff members within the Safeguarding Team including the Head of Safeguarding and Named Doctors.

Please note that none of the roles within the Safeguarding Team work clinically as part of their Safeguarding function. However, some members of the team have a professional clinical registration (Nursing).

8.8 WTE are staff with clinical backgrounds/registrations.

Please note that at this time there were also 2 WTE staff vacancies.

**7. Week/month commencing 01/04/2020 – what was the total whole time equivalent (WTE) of clinical staff members in the safeguarding team?**

11.8 WTE staff members within the safeguarding team including the Head of Safeguarding and Named Doctors.





Please note that none of the roles within the Safeguarding Team work clinically as part of their Safeguarding function. However, some members of the team have a professional clinical registration (Nursing).





6.6WTE were staff with clinical backgrounds/registrations.

**7. Please provide link or copies of current Job Descriptions for the clinical roles in the Safeguarding Team.**

Please note that none of the roles within the Safeguarding Team work clinically as part of their Safeguarding function. However, some members of the team have a professional clinical registration (Nursing).

All job descriptions and the structure charts within were accurate at the time of recruitment and therefore this may have changed.

| Name of Role  | JD and Person Specification  |
|---|--|
| <b>Head of Safeguarding</b>                                   | <br>Head of Safeguarding JD an          |
| <b>Named Nurse for Safeguarding Children and Young People</b> | <br>Named Nurse for Safeguarding Childr |
| <b>Lead for Adult Safeguarding</b>                            | <br>Band 8a Safeguarding Adult          |
| <b>Named Nurse for Domestic Abuse</b>                         | <br>Band 8a Named Nurse for Domestic    |

|  |   |
|--|---|
| <b>Safeguarding Facilitator</b>                                | <br>Band 7<br>Safeguarding Facilitator     |
| <b>Safeguarding Facilitator – Adults</b>                       | See above attachment  |
| <b>Safeguarding Facilitator/Prevent Co-ordinator</b>           | <br>Band 7<br>Safeguarding Preventer       |
| <b>Named Doctor for Safeguarding Adults</b>                    | <br>Named Doctor for Safeguarding Adults:  |
| <b>Named Doctor for Safeguarding Children and Young People</b> | <br>Named Doctor for Safeguarding Children |

8. Please provide link or copy of your Trust Safeguarding Strategy on 01/04/2024.

This is currently not available and is being developed.

9. Please provide the job title of the Director responsible for Safeguarding (e.g. Director of Nursing).

Lisa Stalley-Green, Chief Nursing Officer/Executive Director Quality and Safety