

## **FOI 0279 2024 Response**

### **Request**

I am writing to you under the Freedom of Information Act 2000 to request the following information from your NHS Foundation trust. Please may you provide me with:

All costs associated with changing the terminology for junior doctors to "resident doctors" within your NHS Trust.

Specifically, I request the following information:

1. Total expenditure to date associated with changing the terminology for junior doctors to "resident doctors" within your NHS Trust. This should include, but is not limited to:
  - Costs associated with updating internal documents, policies, and systems.
  - Costs of staff training or communication initiatives related to the change.
  - Costs of any external consultancy or support sought for this purpose.
2. An estimate of any further costs that the Trust anticipates incurring in relation to this change in terminology. Please provide a breakdown of these projected costs.
3. A brief explanation of the reasons behind these expenditures and how they contribute to the effective implementation of the new terminology.

### **Response**

On 25<sup>th</sup> July 2024 the British Medical Association (BMA) asked us to use the term 'resident doctor' to describe any junior doctor/medical trainee/postgraduate doctor in training.

Since then, we have gradually started to update documents with this terminology.

We have not dedicated any one person(s) to this task, as it is not being completed as a mass update.

Therefore we have not costed this as it is a gradual process to update documents as and when we need to.