

FOI 0281 2024 Response

Dear Birmingham and Solihull Mental Health NHS Foundation Trust,

1. Can you please disclose the Bank Staff Pay Rates for Doctors per month, by grade and specialty over the last 12 months. Please also provide the average and highest charge rate for locum doctors, by grade and specialty over the same period.

We have very few doctors that are on a 'bank'. Below specifies, per month, the grade and rates paid over the last 12 months.

Specialty – all psychiatry

	Pay rates paid (per hour)
Sept'24	CT1-CT2 £35.00 / CT3 and above £37.50
Aug'24	£0
Jul'24	CT1-2 £30.00 / CT3 and above £32.50
Jun'24	CT1-2 £30.00 / CT3 and above £32.50
May'24	CT1-2 £30.00 / CT3 and above £32.50
Apr'24	CT3 and above £32.50
Mar'24	£0
Feb'24	£0
Jan'24	£0
Dec'23	£0
Nov'23	£0
Oct'23	£0

We have three set rates for bank doctors:

	Until 01/06/24	From 01/06/24
	£28.00	£33.00
CT1-CT2	£30.00	£35.00
CT3 and above	£32.50	£37.50

Please note that the average of the above is £30.17 until 01/06/24 and £35.17 from 01/06/24
The highest rate is £37.50 per hour

2. Please provide the total number of locum doctors (locum relates to agency staff) that have transferred to Bank over the last 12 months, please present the numbers in a monthly format and by grade and specialty.

None