

## **FOI 0288 2024 Response**

### **1. How many registered [normally band 4] nursing associates does your trust employ?**

There are 37 Nursing Associates who have completed their apprenticeship with us at BSMHFT and are working in the Trust as a Band 4 .

### **2. In the last 12 months (September 2023-24), how many registered [normally band 4] nursing associates at your trust is your nursing lead (ie: chief nurse or nurse director or most senior nurse) aware of that have applied to do a 'Registered nursing top up' course?**

There are 12 that were applied for the apprenticeship.

### **3. In the last 12 months (September 2023-24), how many registered [normally band 4] nursing associates at your trust have completed a 'Registered nursing top up' course?**

There have been 13 completed

Please note that the apprenticeship is a 2 year course and therefore those applying in in a single year will not have qualified in the same year period. They data provided for Q2 and 3 are cohorts two years previous.

### **4. Of those who have completed the course, how many now work as registered nurses at the trust?**

12 working in Trust as Qualified Nurses, one individual is still awaiting their PIN number and will be in a Band 5 Nursing role in our Trust when the PIN comes through.

### **5. How many 'Registered nursing top up' training places did your trust fund in the last 12 months, (September 2023-24) using the apprenticeship levy?**

7 places have been secured and funded

### **5. What criteria must a registered [normally band 4] nursing associates meet to qualify for funding for a 'Registered nursing top up' training place from your trust?**

Applicants that meet the essential criteria are invited to an interview. The essential criteria is listed below from the most recent job advert:

#### Essential criteria

- Maths qualification- Level 2 function skills, GCSE A\*-C, Grade 4-9, or equivalent
- English qualification- Level 2 function skills, GCSE A\*-C, Grade 4-9, or equivalent
- Nursing Associate (NA) or Assistant Practitioner (AP) qualification
- Demonstrable NA/AP experience
- Evidence of having completed a Preceptorship Programme.

\*Funding Eligibility\* - ESFA stipulate individuals on a Visa must not have a renewal during the Nurse Degree Apprenticeship programme, inclusive of the end point assessment period; Provisional date April 2027. (Visas must be in date for the duration of the programme, January 25- April 27)

Successful completion of either course will lead to a Registered Mental Health Nurse qualification.

In addition to the above

- Any overseas qualifications must be supported by a NARIC/ENIC document.

- You must be working substantively within a clinical environment.
- Your manager must complete the 'BSMHFT Managers Testimony Form' to support your application with a view for you to remain at your existing work base for the duration of the programme and as an RMN on successful completion.