

FOI 0320/2204 Response

1. A list of all the staff networks at the trust

LGBTQ+ Staff Network

Women's Staff Network

Men's Staff Network

Race Equity Staff Network

Disability and Wellbeing Staff Network

2. Whether each network receives funding from the trust and, if so, how much (please express annually for the last three financial years)

Staff Network	Funding 22/23	Funding 23/24	Funding 24/25	Comments
Main 'Staff Networks' as list in Q1.	5,584	5,807	5,853	Funding increased in line with inflation year on year, no additional budget awarded

**Please note that the above staff networks budgets are combined in one cost centre and therefore we unable to segregate this data and can only provide the total funding value.

- 3. How much FTE equivalent staff time each network is entitled to. For example, a staff network may have a chair who's entitled to spend 10% of their working hours devoted to the network (please express annually for the last three financial years)**

Maximum 1 day per week for Network Chairs.

Co-Chair expectation is to split the day (½ day) so each chair gets half a day.

Please note that a degree of flexibility will always be available.

- 4. A list of events that each network has held in this financial year so far (April to the present day), including the title of the event, information on any guest speakers and the time of the event**
- Staff Networks Day 2024 – 3rd May - Talk from Patrick Vernon, Women and Theatre performance [Women and Theatre » About Us](#)
 - Charlie's Talk (Disability Pride Month) – 10th July – Charlie Hart
 - Disability Inclusion Session - Esi Hardy – 19th July
 - Disability Pledge Celebration: Disability Pride Month – 23rd July - Performance and talk from Free Wheelin
 - James' Place Talk for Movember – 4th November