

FOI 0334 2024 Response

I hope this email finds you well. As part of my research, I am trying to get some further clarification on the information sent. For context, I would like to know the difference in spending for Occupational Health (OH) and Employee Assistance Programs (EAP). As part of this I am trying to get clarification on what constitutes OH and EAP.

1) Could you please provide me with an understanding of how your Trust defines OH and EAP respectively? What elements/criteria do you measure to track the provision of each?

The Trust defines OH and EAP as:

OH – core occupational health services include:

- Recruitment
- Case Manager
- Wellbeing Psychological support outside of EAP
- Wellbeing MSK
- Neurodiversity support
- Health Surveillance
- Vaccinations

EAP – Employee Assistance Programme

- All activities are tracked and reported through PAM's Power Bi reporting tool

2.) Could you also please provide a breakdown of how much the trust spends on OH and EAP respectively from the total spending figures you have provided in your initial FOI response?

	Apr-23	May-23	Jun-23	Jul-23	Aug-23	Sep-23	Oct-23	Nov-23	Dec-23	Jan-24	Feb-24	Mar-24	TOTAL
Occupational Health Services	£14,436.50	£18,246.00	£19,069.70	£19,530.71	£20,754.98	£18,470.78	£19,049.83	£19,310.75	£15,478.72	£24,553.36	£21,668.02	£22,104.85	£232,674.20
Wellbeing Services	£11,895.00	£19,645.00	£19,520.25	£30,396.00	£18,369.00	£17,823.50	£11,895.00	£19,645.00	£19,520.25	£30,396.00	£18,369.00	£17,823.50	£235,297.50
EAP Service	£400.00	£400.00	£400.00	£400.00	£400.00	£400.00	£400.00	£400.00	£400.00	£400.00	£400.00	£400.00	£4,800.00
Grand Total													£472,771.70