

FOI 0361/2024 Response

Request

I am currently updating our records at NHS Employers and would like to know if you have an Armed Forces Champion/Lead or dedicated point of contact that focuses on Special Leave Policy for Armed Forces Reservists working in your organisation. If so, I would be grateful if you could provide me with their contact details or any relevant information about the support or services.

Clarification: Requester would like the contact details for the Trust's Armed Forces Champion/Lead or dedicated point of contact that focuses on Special Leave Policy for Armed Forces Reservists working in your organisation and support or services is provided to armed forces reservists.

Response

BSMHFT can confirm that we do have an Armed Forces Champion however, they are not explicitly dedicated to Armed Forces Reservists special leave.

Responsibility for special leave sits within the Trust's HR department.

We do have a Special Leave Policy which does include sections around Armed Forces Reservists.

Furthermore, we understand our obligations to support veterans and we continuously strive to be mindful.

Please note that we are unable to provide a contact for the Armed Forces Champion.

This is because we do not routinely release staff member's personal information for those below a band 8c role.

We therefore, rely on exemption Section 40 of the Freedom of Information Act 2000 to deny this aspect of your request.